

# MATTHEW R. HOLDGATE

(530) 318-1629

[www.mholdgate.com](http://www.mholdgate.com)

[mholdgate@comcast.net](mailto:mholdgate@comcast.net)

## **ZOO CURATOR** Navajo Nation Zoological and Botanical Park

Window Rock, AZ September 2007 – Current

- Supervise and coordinate 5 full time staff members and 1 part time staff member.
- Manage the facility and animal collection utilizing an annual budget of \$336,000
- Monitor and enhance the educational, recreational and cultural offerings.
- Direct and develop operational activities, including strategic planning, fundraising initiatives, event planning, advertising, budget development, and more.

## **CREW LEADER** U.S. Forest Service

Lake Tahoe, CA May 2007 – September 2007

- Investigated the effects of wildfire fuels reduction on small mammal and carnivore populations.
- Supervised a crew of 3 field technicians, including training, scheduling and quality control.

## **RESEARCH ANIMAL SPECIALIST** Massachusetts General Hospital

Boston, MA October 2006 – May 2007

- Animal care and research assistance including health checks, medications, and post-operative care.
- Completed 11-week Team Leader Training course (TPS: Toyota Production Systems).

# **RESEARCH TECHNICIAN**      **Texas A&M University**

Lake Tahoe, CA      May 2006 – August 2006

- Conducted surveys for herpetofauna (visual encounter), owls (call-back), and bats (acoustic).
- Also surveyed for small mammals (Sherman traps), carnivores (track plates) and butterflies.

## **CERTIFICATIONS:**

- UNM “Essentials for Managers” Ten Week Course
- AZA Managing for Success: Career Development
- Adult/Child/Infant CPR & First Aid
- TPS Team Leader Training
- Zero-Based Budget Development

## **MEMBERSHIPS:**

- Association of Zoos and Aquariums
- Animal Behavior Society
- American Association of Zookeepers
- Association of Zoological Horticulture

## **EDUCATION:**

- B.S. Biology (Animal Behavior focus) at University of New Hampshire, Durham, 2004